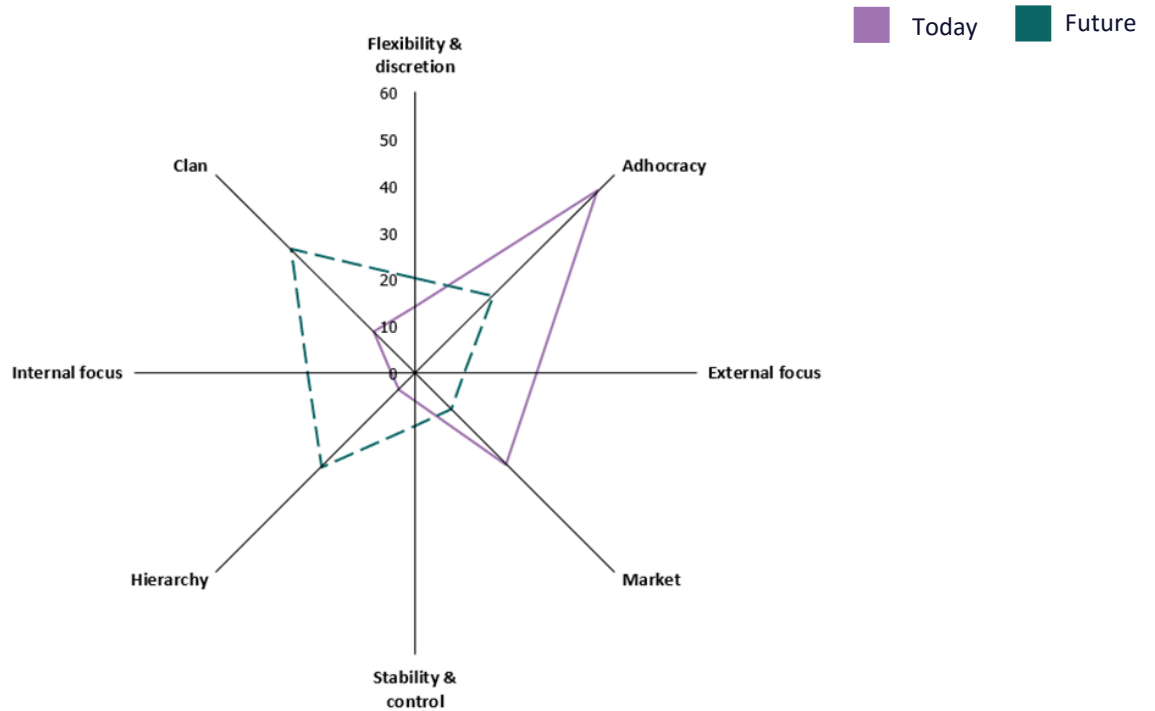


PARTICIPANT NAME

DiSC: SC

Profile:



Current Culture

Dominant Culture: Adhocracy
Surprise and delight, creating new ideas, continuous change
 i DiSC: *outgoing, optimistic, & high-spirited*

Desired Future Culture

Desired Culture Shift: Incorporate more aspects of Clan culture
team building, open communication, & empowerment
 S DiSC: *accommodating, patient, & humble*

Highest Desired Culture Shift

Management of Employees Today: “The management style in the organization is characterized by individual risk taking, innovation, freedom, and uniqueness.”

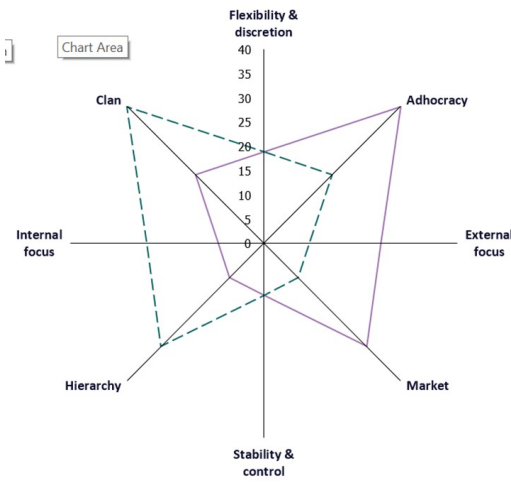
Welcomes a more well-rounded culture that more equally represents all four culture types.

Shared Values Between Today and the Future

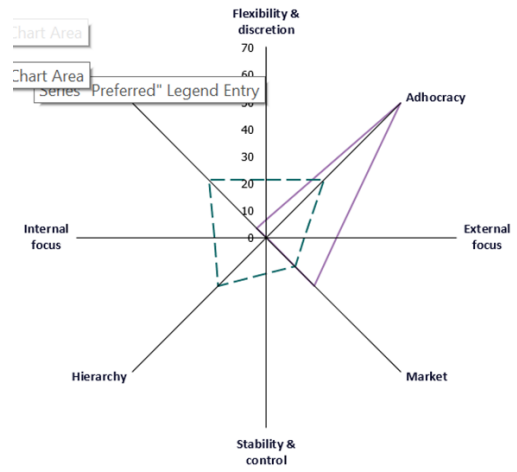
Organizational Glue: “The glue that holds the organization together is loyalty and mutual trust. Commitment to this organization runs high.”

Themes:

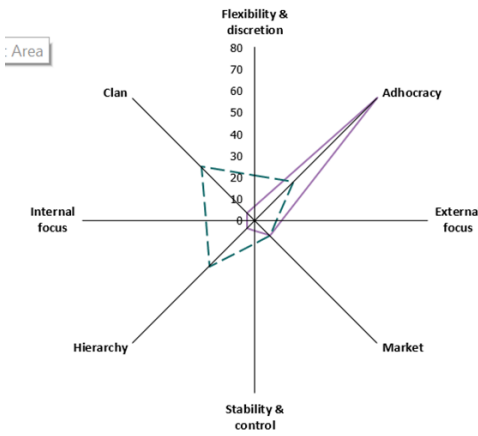
Dominant Characteristics



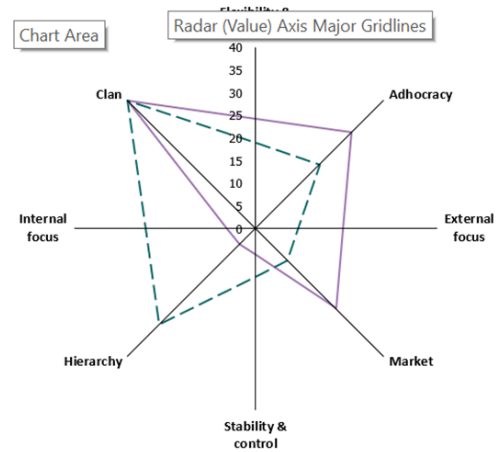
Organizational Leadership



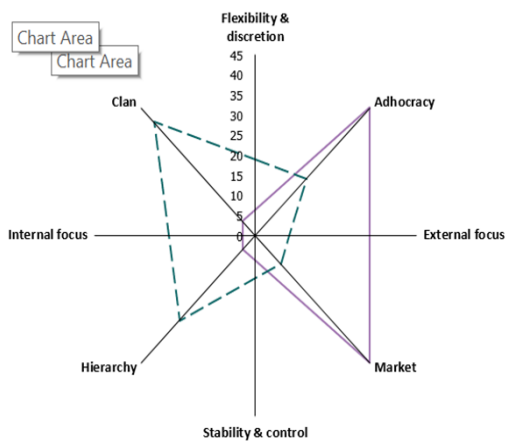
Management of Employees



Organizational Glue



Strategic Emphases



Criteria of Success

