Profile:

**Current Culture**

Dominant Culture: Adhocracy

*Surprise and delight, creating new ideas, continuous change*

DiSC: outgoing, optimistic, & high-spirited

**Desired Future Culture**

Desired Culture Shift: Incorporate more aspects of Clan culture

*Team building, open communication, & empowerment*

DiSC: accommodating, patient, & humble

**Highest Desired Culture Shift**

Management of Employees Today: “The management style in the organization is characterized by individual risk taking, innovation, freedom, and uniqueness.”

Welcomes a more well-rounded culture that more equally represents all four culture types.

**Shared Values Between Today and the Future**

Organizational Glue: “The glue that holds the organization together is loyalty and mutual trust. Commitment to this organization runs high.”
Themes:

- Dominant Characteristics
- Organizational Leadership
- Management of Employees
- Organizational Glue
- Strategic Emphases
- Criteria of Success